

THE LEADERSHIP CHALLENGE



Join Dave Oakes and Ed Dwyer on a journey to becoming a more effective leader.

The Leadership Challenge is about how leaders mobilize others to want to get extraordinary things done in organizations.

Join us and become the leader people want to follow!

ORIENTEERING

- Preparing for the Journey of Leadership Development
 - Setting Expectations and Ground Rules
 - Importance of Culture in Your Organization
 - Introduction to The Five Practices of Exemplary Leadership from The Leadership Challenge
 - Establish the Differentiators of this Program and Achieve Buy-In
 - Leadership is not about Personality – it is about Behavior. What you Do!
-

MODEL THE WAY

- Introduce the Practice
 - Characteristics of Admired Leaders
 - Values Clarity and Commitment
 - Values Exercise in Teams
 - Individual Philosophy of Leadership
 - Leadership is a Relationship
 - Module Summary
-

INSPIRE A SHARED VISION

- Introduce the Practice
 - What is your Personal Vision?
 - What is the Vision of your Organization?
 - Create and Describe a Compelling Image of the Future
 - Vision Exercise in Teams
 - Employee Engagement Definition Connected to Vision of the Future
 - Module Summary
-

CHALLENGE THE PROCESS

- Introduce the Practice
 - Leaders are Innovators – Searching for Opportunities
 - Leaders are Learners and Leaders are Teachers
 - Taking risks and Learning from Mistakes
 - Speak Truth to Power – Environment of Trust
 - Challenge the Process Exercise
 - Module Summary
-

ENABLE OTHERS TO ACT

- Introduce the Practice
 - Leverage Diversity and Ideas to Empower Others to Lead
 - Leaders breed Leaders
 - Power is an Expandable Pie
 - Develop Cooperative and Collaborative Relationships
 - Enable Others Exercise
 - Module Summary
-

ENCOURAGE THE HEART

- Introduce the Practice
 - Creatively Reward People for their Contributions
 - Celebrating Your Personal Best when Leading Others
 - Leadership is an Affair of the Heart, not of the Head
 - Module Summary
-

WRAP-UP COMMITMENTS

- Each Attendee Makes Three Commitments to Themselves as a Leader
- Challenge Leadership Class to Continue their Growth going Forward
- Conclude Leadership Program