

# LEADERSHIP DEVELOPMENT TRAINING

Featuring “The Leadership Challenge”  
Presented by Ed Dwyer and Dave Oakes  
What you will learn in 4 hours

## Orienteering

- Preparing for the journey of leadership development
- Introduction to the 5 practices of exemplary leadership
- Leadership is not about personality-it’s about behavior....what you do

## Model the Way

- Characteristics of admired leaders
- Personal philosophy of leadership
- How leadership is a relationship

## Inspired a Shared Vision

- Defining your personal and organizational vision
- How to create employee engagement and connect it to the vision

## Challenge the Process

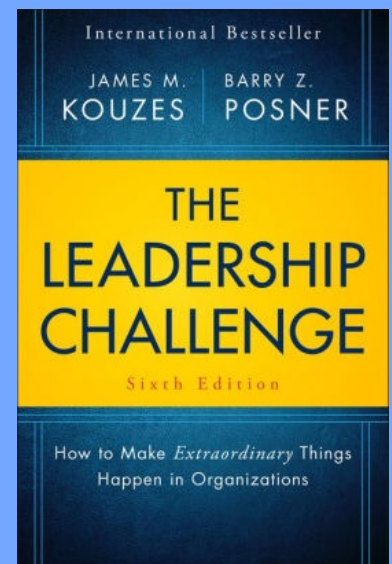
- How to be an innovative leader
- The importance of risk taking

## Enable Others to Act

- How to leverage diversity and empowerment
- How to build others as leaders
- How to develop cooperative and collaborative relationships

## Encourage the Heart

- The importance of rewarding and recognizing people for their contributions
- The importance of celebrating YOUR personal best
- Why leadership is an affair of the heart, not the head



*The Leadership Challenge is a registered trademark of John Wiley & Sons, Inc.  
Copyright 2017 by James M. Kouze and Barry z. Pozner. All rights reserved.  
Discover more at [www.leadershipchallenge.com](http://www.leadershipchallenge.com)*